



## Responsible Procurement Charter of the F2J Industry Group

The F2J Industry Group is dedicated to incorporating responsible procurement practices throughout its operations, promoting environmental sustainability, social responsibility, and economic ethics. This charter outlines our principles and commitments for responsible and sustainable procurement.

### Our Core Principles:

1. **Ethics and Integrity:**
  - Comply with laws and regulations in all operating countries.
  - Maintain honest, transparent, and fair business practices.
  - Avoid conflicts of interest and ensure equal treatment of suppliers.
2. **Social Responsibility:**
  - Select suppliers who respect human rights and labor standards, ensuring safe and fair working conditions, and prohibiting child and forced labor.
  - Promote diversity and inclusion by engaging with a variety of suppliers, including SMEs and social economy companies.
3. **Environmental Respect:**
  - Prioritize suppliers with environmentally friendly practices committed to reducing their ecological footprint.
  - Encourage innovation in eco-friendly products and services, supporting waste reduction and recycling initiatives.
4. **Quality and Safety:**
  - Choose suppliers who guarantee the quality and safety of their products and services.
  - Establish strict quality control criteria and conduct regular assessments to ensure compliance.
5. **Transparency and Traceability:**
  - Ensure traceability of purchased products and services to guarantee origin and compliance with quality and sustainability standards.
  - Implement tracking systems to verify the environmental and social impact of purchases.

### Our Commitments:

6. **Supplier Selection:**
  - Integrate social and environmental responsibility criteria into supplier selection and evaluation processes.
  - Prioritize suppliers certified ISO 14001 or equivalent, and those engaged in social responsibility initiatives (ISO 26000, SA 8000).
7. **Collaboration and Partnerships:**
  - Build long-term relationships with suppliers who share our sustainability values.
  - Work closely with suppliers to improve their social and environmental practices.
8. **Training and Awareness:**
  - Train and raise awareness among procurement teams on social and environmental responsibility issues.
  - Communicate regularly with suppliers to inform them of our responsible procurement expectations and standards.
9. **Monitoring and Evaluation:**
  - Implement performance indicators to monitor and evaluate progress in responsible procurement.
  - Conduct regular audits of suppliers to ensure compliance with our charter.

The F2J Industry Group promotes responsible procurement for sustainable development and an ethical economy. We aim for a transparent, fair, and eco-friendly supply chain, beneficial to all. This charter will be reviewed and updated to reflect best practices and regulations.